

## CAPE BRETON REGIONAL MUNICIPALITY

### **HEAVY EQUIPMENT OPERATOR(S) - POOL** *Regular, Full-Time*

**JOB SCOPE:** Provides a variety of semi-skilled and skilled maintenance work, operates backhoes and snowplow equipment or other heavy equipment weighing 13,500 kg or more in the repair, maintenance, operation, and replacement of municipal infrastructure (including sewage, street, storm drainage, solid waste disposal, parks, transportation, building and water) systems and facilities.

**BARGAINING UNIT:** CUPE Local 759

**SALARY:** As per the CUPE Local 759 Collective Agreement

**MINIMUM QUALIFICATIONS:** (Must include copies of the items listed below)

- Grade 12 or GED equivalent
- Must possess and maintain a valid class III driver's license with air brake endorsement.
- Capable of operating backhoes, loaders, snowplows, graders, and other equipment 13,500. or more.
- Experience using a backhoe for a variety of tasks such as excavating for water and sewer installations and operating around overhead and underground utilities is considered an asset.
- Appropriate provincial certification in related discipline.
- Experience in related construction and maintenance disciplines.
- Criminal Records Check verification is required as a condition of employment. Vulnerable sector check may also be required for those working with vulnerable populations.
- Medical assessments including but not limited to physical, vision, and hearing tests may be required. The assessments must show the capacity of performing tasks of the classification. This will take place at a later date.

**CLOSING DATE FOR APPLICATIONS:**

**Continuous recruitment: positions will be awarded as openings become available.**

Applications quoting **Competition Reference #26.01-E** should be submitted via any one of the following:

**In-person or drop-box:**

Human Resources Department, Cape Breton Regional Municipality, 320 Esplanade, Suite 303, Sydney, Nova Scotia B1P7B9

**Fax:** 902-563-5582 or **E-mail:** [jobapplications@cbrm.ns.ca](mailto:jobapplications@cbrm.ns.ca)

Although we thank all applicants for their submissions, we will respond only to those we wish to interview.

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*CBRM is committed to the principles of Employment Equity and Inclusivity. We encourage applications from designated groups, including but not limited to women, visible minorities, indigenous peoples, members of the 2SLGBTQIA+ community, and persons with disabilities. CBRM encourages the need for respect, integrity, diversity, accountability, and the public good.*



**CAPE BRETON**  
REGIONAL MUNICIPALITY

Human Resources

320 Esplanade  
Sydney, Nova Scotia B1P7B9

Email: [hr@cbrm.ns.ca](mailto:hr@cbrm.ns.ca) Fax: 902-563-5582

[Department Page & Job Postings](#)

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**JOB DESCRIPTION**

<b>Position Title/ Classification:</b>	Heavy Equipment Operator		
<b>Department:</b>	Solid Waste	<b>Location:</b>	Solid Waste Facility
<b>Reporting to:</b>	Supervisor, Solid Waste	<b>Bargaining Unit:</b>	CUPE Local 759 (Outside)
<b>Salary:</b>	As per the CUPE Local 759 Collective Agreement		

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**MAIN FUNCTIONS**

- Operates all equipment including heavy equipment over 13,500 kg.
- Performs routine inspections, cleaning and preventative maintenance, minor repairs, lubrications, and adjustments on assigned equipment and refers defects to the supervisor.
- Maintains a variety of records relating to inspections, maintenance carried out and where applicable consumption and materials used.
- Confirms the location of power, telephone, sewer, water, and other underground utilities prior to excavation in cooperation with Supervisor, Working Foreman and Maintenance Coordinator.
- Ensures the proper use, care and accountability of all equipment and material assigned to him/her for use.
- Performs duties, including temporary workplace signage and wears proper safety equipment and clothing to ensure the safety of self, fellow employees, and the public in accordance with applicable labour and transportation standards and regulations.

- Performs or assists in other duties necessary to accomplish the job at hand and/or assigned, including physical labour, dispatching duties, responding to public inquiries, etc.
- Provides support and guidance to other employees.

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### **ADDITIONAL QUALIFICATIONS**

- Emergency First Aid/Level A CPR & AED Training
- WHMIS/GHS 2015 Course
- NSDOT Temporary Workplace Signage & Traffic Control
- Confined Space Entry Course
- Safe Trenching and Excavation Course

**KNOWLEDGE, SKILLS, AND ABILITIES**

- Skilled in the safe and efficient operation of heavy equipment.
- Skilled in the safe and efficient operation of small tools and equipment.
- Ability to communicate verbally and in writing.
- Ability to establish and maintain good working relations with employees and the public.
- Ability to perform heavy manual tasks.
- Knowledge of equipment, facilities, methods, and procedures used in the maintenance and operation of municipal infrastructure.